

Meeting Minutes

FREDERICK DOUGLASS HIGH SCHOOL

Date: **January 16, 2020**

Time: **5:30pm**

Location: **Astro Learning Commons**

I. Call to order: **5:52pm**

II. Meeting Protocol

A.

Role	Name (or Vacant)	Present or Absent
Principal	Dr. Ellis Duncan	Present
Parent/Guardian	Rev. LaMarshall Davis, Sr.	Present
Parent/Guardian	Ms. Cheronda Denson	Absent
Parent/Guardian	Ms. T'Quania Allen	Present
Instructional Staff	Dr. Reginald Ponder	Present
Instructional Staff	Dr. Sheryl Neely	Present
Instructional Staff	Mr. Dominico Kantor	Present
Community Member	Ms. Alice Shepard	Present
Community Member	Ms. Juli Gilyard	Present
	Mr. Hardy Blash	Absent
Student (High Schools)	Ms. Shadaysia Self	Present

Quorum Established: **Yes**

B. Approval of Meeting Agenda: Motion made by: **Dr. Neely**; Seconded by: **Ms. Shepard**

GO Team Members In favor	Rev. Davis Sr., Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of agenda RESULTS: PASSES

Meeting Minutes

- C. **Approve Previous Meeting Minutes:** Motion made by Ms. Gilyard; Seconded by: Dr. Neely

GO Team Members In favor	Rev. Davis Sr., Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of previous meeting minutes RESULTS: PASSES

III. Discussion Items

a. 2020 – 2021 Budget Process

Ms. McEchern share with the GO TEAM some of the process used during budgeting. She also share that, based on preliminary budget meetings, FDHS is anticipating growth within the next few years. FDHS is anticipating the growth to be around 100 students within the next couple years. With the growth of the student population, the district will be providing funding for FDHS to buy more teachers and other support staff to support the teachers, making the growth more manageable and sustainable. The 2021 Preliminary Budget was shared with the GO TEAM. The budget outlined the allocation of funding to the building and the number of students the budget was based off of. The majority of the funding received is allocated towards instruction, followed by administration. One of the larger goals of strategizing is to make sure FDHS doesn't leave any funds on the table. Dr. Duncan shared that FDHS plans to increase CCRPI scores by increasing GMAS scores, attendance and graduation rate. The GO TEAM plans on having a meeting in the near future to look at the strategic plan for budgeting. January 30th and February 13th are the two proposed dates for the strategic plan meeting.

Meeting Minutes

Approve Proposed Meeting Dates: Motion made by Ms. Gilyard; Seconded by: Dr. Neely

GO Team Members In favor	Rev. Davis Sr., Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval proposed meeting dates RESULTS: PASSES

b. Vacancies

Ms. McEchern shared that the vacant positions, science instructional coaches, were filled as of quarter 3. In addition, 2 teachers were also hired to fill the 2 positions vacated by the instructional coaches that were promoted. FDHS has also hired a new physical education instructor. FDHS is currently looking for a person to fill a position for an educator that is able to support some of the students in our special needs department. The business instructor position that was vacated due to a teacher retirement has not been filled yet but FHDS is still currently looking to fill the position. IMPACT is providing wrap around services and FDHS was fortunate enough to be chosen as 1 of the 2 schools in the district to receive services.

IV. Principal's Report

Dr. Duncan shared that next school year, FDHS will be moving from a 4 x 4 to a 4 x 8 schedule. A 4 x 4 schedule allows students to attend 4 classes per day and complete 1 full credit in ½ a semester. The 4 x 8 schedule allows students to attend 8 classes, alternating between 4 classes every other day.

V. Announcements

Dr. Duncan shared that he will not be returning to FDHS next year. Due to family commitments, he will be focusing his efforts towards other endeavors. Dr. Ponder shared that the Principal Selection Process will be starting in March and that if anyone is interested in attending the selection process to let him know and he can

Meeting Minutes

get the dates over. Ms. Allen shared that Carlos Allen graduated a semester early and is attending school at Kennesaw State on scholarship.

VI. Public Comments

There was one public comment. Barbara Simpson shared that she wants the GO TEAM to take the meetings seriously and that all members are invested

VII. Adjournment

Motion made by: [Dr. Neely](#); Seconded by: [Ms. Shepard](#)

Members Approving: Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor

Members Opposing: n/a

Members Abstaining: n/a

Motion Passes

ADJOURNED AT [7:17pm](#)

Minutes Taken By: [Mr. Kantor](#)

Position: [Secretary](#)

Date Approved: [February 13, 2020](#)